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FEMMES DE CARRIÈRE EN INTERACTION
FCI • CWI
CAREER WOMEN INTERACTION

Wednesday, November 26, 2026
Vancouver

2026 Conference Series

Kathleen Achenbach
Director, Return to Work Services
WorkSafeBC

Kim Anderson
VP Major Projects
Transportation Investment Corporation

Maddy Baker
Chief Procurement Officer & VP Strategic Enablement
TELUS Corp. Aff. & Finance

Elisa Brandts
VP & Reg'l Business Leader
Buildings for Canada West
Stantec

Kayla Caruana
Senior Wealth Advisor
IG Private Wealth Management

26th edition

Women in Leadership

Leadership in a changing landscape

Co–Chairs:

Karen Erickson
Senior Wealth Advisor
IG Private Wealth Management

Claire Feltrin
Counsel
Privacy, Cybersecurity & Data Protection
BLG

Laura Guzman
Founder & Managing Partner
Integra Cleantech

Gurpreet Jhaj
VP, Marketing
Vancity

Carol Bellringer
Deputy Ferry Commissioner
BC Ferry Commission

Julie Breuer
Chief Experience Officer
Central 1

"Fabulous day of learning with amazing speakers! So privileged to be part of this conference! Thanks, FCI-CWI."
– **Pauline Kemp, VP, Claims & Driver Licensing Operations, ICBC**

www.fci-cwi.com

WHO SHOULD ATTEND

C-Suite Executives, Presidents, Vice Presidents, Directors, Managers, Team Leaders, Entrepreneurs, Lawyers, Accountants, and other professionals who are looking for strategies to become more effective leaders in today's business environment.

JUST SOME OF THE REASONS TO ATTEND

- Acquire practical strategies for developing and applying emotional intelligence to become a more effective leader
- Explore how integrity evolves as leadership responsibility grows
- Understand the difference between trait-based and lived-experience approaches to leadership
- Discover how organizations can cultivate the next generation of women leaders
- Learn how to balance AI capabilities with human judgment, ethical considerations, and accountability
- Evaluate your leadership effectiveness and build a lasting legacy of influence

WHAT ATTENDEES ACROSS CANADA ARE SAYING

"Great day at the FCI-CWI Women in Leadership in Regina, with other SIGA female managers, hearing from an inspiring group of female executives and professionals speaking on a variety of professional development topics."
– ALANNA ADAMKO, Director, Communications & Media Relations, Saskatchewan Indian Gaming Authority

"It was wonderful to connect with, learn from and be inspired by the speakers!"
– TARA ANDERSON, Auditor General, City of Toronto

"I left feeling energized, inspired, grateful and incredibly appreciative of the opportunity to be part of it."
– JANALEE BELL-BOYCHUK, Regional Director General, Canada Border Services Agency

"We're so proud to have Dal's Faculty of Management sponsoring the day, and I'm even more excited to soak it all in!"
– KELSEY MACLEAN, Associate Director, Recruitment & Admissions, Graduate Studies, Dalhousie University

"Thank you to FCI-CWI Women in Leadership for building an agenda of strong female leaders who shared practical tips to lead moving forward."
– KEALEY MARTIN, Vice President, Sustainability and Climate Strategy, Fortis Inc.

"The conversations were real, the energy was electric, and the women in that room? Absolutely extraordinary."
– POOJA RAJMOHAN, Director of Sales and Marketing, The Westin Edmonton

PARTIAL LIST OF ATTENDING ORGANIZATIONS FROM PAST CONFERENCES

Access Credit Union • Alberta Pensions Services Corporation • BCLC • BDC • BHP Billiton • BMO • Best Buy Canada • Birchwood Automotive Group • CATSA • CIBC • CNA • Capital One • Capital Power • City of Toronto • Coast Capital Savings • Concentra • Conexus Credit Union • Dalhousie University • Deloitte • Dentons • Dynacare • EPCOR • EY • Enbridge • Farm Credit Canada • Finning • First West Credit Union • Fundserv • Government of Nova Scotia • Grant Thornton • Greater Victoria Public Library • HIROC • HP Canada • Halifax Regional Municipality • Husky Energy • ISC • Intact • Johnston Group Inc. • KPMG • LTSA • LifeLabs • MNP • McMaster University • Medavie • Memorial University • Morneau Shepell • NL Hydro • NSLC • Nova Scotia Power • Office of the Auditor General of BC • Ontario Power Generation • PwC • Pacific Blue Cross • Port of Vancouver • RBC • Research Manitoba • Stewart McKelvey • Tourism Nova Scotia • University of Alberta

FEMMES DE CARRIÈRE EN INTERACTION - CAREER WOMEN INTERACTION (FCI-CWI)

FCI-CWI is a leading provider of leadership conferences for women executives & professionals across Canada. With high calibre speakers from a cross-section of industries & sectors, the conferences provide attendees with strategies to become more effective leaders.

8:30 – 8:55 Registration and networking breakfast

Chair – Morning Session
JULIE BREUER, Chief Experience Officer, Central 1

8:55 – 9:00 Opening remarks by the Chair

9:00 – 9:40 Emotional intelligence in action

ELISA BRANDTS, VP and Regional Business Leader, Buildings for Canada West, Stantec

Effective leadership requires more than technical expertise and strategic thinking – it demands the ability to understand people and manage emotions. In today's changing workplace, leaders must navigate complex challenges while managing their own emotions and responding effectively to the emotions of others. This session will explore practical strategies for developing and applying emotional intelligence to become a more effective leader.

- Develop stronger emotional self-management to enhance leadership effectiveness
- Strengthen interpersonal skills to build trust
- Navigate challenging situations with confidence

9:40 – 10:20 Integrity as your constant

KIM ANDERSON, VP Major Projects, Transportation Investment Corporation

Throughout our careers, the landscape around us changes. Technology advances, expectations evolve, teams become more diverse, workplaces become more complex, and the decisions we face carry greater consequences. Drawing on a career journey from engineering to project management and major project delivery, this presentation explores how integrity evolves as responsibility grows. Through personal reflections and lessons learned, participants will discover that while the landscape may change, integrity remains the foundation for building trust, making difficult decisions, and leading with confidence.

- As your career evolves, integrity evolves with it
- Trust is the currency of leadership
- Integrity becomes most important when circumstances are most challenging

10:20 – 10:40 Networking break

10:40 – 11:20 Bridging generations in the workplace

KATHLEEN ACHENBACH, Director, Return to Work Services, WorkSafeBC

As workplaces become increasingly multi-generational, leaders face both the challenge and opportunity of bringing together people whose experiences of work have been shaped by very different worlds. The most effective leaders look beyond generational labels to recognize the universal human needs that connect people across all ages. Explore how leaders can move beyond unintentional stereotypes to unlock the collective strengths of a multi-generational workforce.

- Understand the difference between a trait-based and lived-experience approach to leadership
- Highlight strategies to bridge different perspectives, create shared purpose and build a 'stronger together' workforce
- Discover the shared human needs that unite employees of all ages and how leaders can create cultures where everyone belongs

Reserve early and save!

11:20 – 12:00 Advancing women leaders

GURPREET JHAJ, VP, Marketing, Vancity

Leadership journeys are rarely linear, and for many women, they involve navigating systems and expectations that were not designed with diverse leadership experiences in mind. Throughout her career, Gurpreet Jhaj has learned that advancing women leaders is about more than representation. It is about creating environments where women can lead authentically, build influence, and open doors for others. In this session, Gurpreet will share lessons from her own leadership journey and discuss how organizations can cultivate the next generation of women leaders.

- Building confidence, influence, and leadership presence while remaining authentic
- The role of mentorship, sponsorship, and community in career advancement
- How organizations can create conditions where women leaders can thrive and succeed

12:00 – 1:00 Networking lunch

Chair – Afternoon Session
CAROL BELLRINGER, Deputy Ferry Commissioner, BC Ferry Commission

1:00 – 1:40 AI as a leadership tool

Keynote Speaker:
CLAIRE FELTRIN
Counsel | Privacy, Cybersecurity & Data Protection
BLG

Artificial intelligence is transforming the way leaders make decisions, manage teams, and drive organizational performance. As AI becomes increasingly integrated into the workplace, leaders must learn to leverage its capabilities while maintaining the human judgment essential to effective leadership. This session will explore how leaders can use AI as a practical tool to navigate change, enhance decision-making, and achieve organizational results.

- Understand the opportunities and challenges of integrating AI into leadership practices
- Improve productivity and organizational efficiency through AI-powered tools
- Balance AI capabilities and human judgment, ethical considerations, and accountability

Claire Feltrin *leads Borden Ladner Gervais LLP's (BLG) West Coast privacy, cybersecurity and AI practice. As counsel at BLG, she partners with organizations to navigate the increasingly complex global privacy, cybersecurity and AI regulatory landscape. Claire provides strategic counselling and advice on privacy, digital innovation, AI governance, and online safety matters to clients across many industries and has deep experience as a trusted advisor to clients in crisis management. She is called to the Bar in British Columbia, Alberta, and Ontario, and has acted on some of Canada's most high-profile privacy regulatory investigations at the provincial and federal levels.*

Reserve early and save!

1:40 – 2:20 Leading innovation in a changing world

LAURA GUZMAN, Founder & Managing Partner, Integra Cleantech

As AI changes how we work and energy needs evolve, businesses are rethinking what they offer and how they work together. Through examples from clean technology commercialization, this session explores how adapting business models and bringing complementary services together can help close the gap between innovation and customer needs. It shares lessons that leaders across sectors can relate to:

- Spotting gaps
- Building partnerships
- Responding to change

2:20 – 2:40 Networking break

2:40 – 3:20 Creating a culture of accountability

MADDY BAKER, Chief Procurement Officer and VP, Strategic Enablement, TELUS Corporate Affairs & Finance

True accountability is the foundation of high-performing, resilient teams. Navigating expectations while building trust requires shifting the focus from control to clarity, shared ownership, and personal sustainable capacity. In this practical session, we'll discuss how to establish clear standards, foster peer-to-peer ownership, and embed personal wellbeing into your core accountability strategy.

- Radical clarity: How to set rock-solid expectations so everyone knows what success looks like — no guesswork required
- Proactive alignment: Simple feedback loops that catch obstacles early and empower your team to solve problems together without waiting on you
- Accountability to yourself & wellbeing: Why showing up as your best, energized self isn't selfish — it's the foundation of great leadership that models sustainable success for everyone else

3:20 – 4:00 Measuring leadership impact

KAYLA CARUANA & KAREN ERICKSON, Senior Wealth Advisors, IG Private Wealth Management

Leadership impact extends far beyond business results. The most influential leaders build successful businesses, create opportunities for others to thrive, and leave a lasting mark on their communities. In this session, Kayla Caruana and Karen Erickson will share how women leaders can measure their impact through the growth they inspire — in their organizations, in the women they mentor and champion, and in the communities they serve. Attendees will gain practical strategies to evaluate their leadership effectiveness while building a meaningful legacy of influence and empowerment.

- Build and grow a successful business through leadership
- Lift and empower other women
- Extend leadership beyond the workplace

The true measure of leadership is not only what you achieve, but how many people succeed because of your influence.

4:00 Closing remarks of the Chair and end of the conference

Reserve early and save!

WOMEN IN LEADERSHIP CONFERENCE

Wednesday, November 26, 2026
Metropolitan Hotel Vancouver, 645 Howe Street, Vancouver

REGISTRATION FORM

Please print clearly.

FIRST NAME_____ LAST NAME_____

COMPANY_____ TITLE_____

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Submit your registration form to: registration@fci-cwi.com

Please make your cheque payable to FCI-CWI and mail it to:

FCI-CWI
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Montreal (Quebec) H3A 0A5

To pay by credit card: https://www.fci-cwi.com/register-for-event/?id=7108

Cancellation policy:

To cancel your registration, send an email to registration@fci-cwi.com. Cancellations received on or before October 26, 2026, are subject to a cancellation fee of $250 + tax; after this date, registration fees are non-refundable. A substitute attendee may attend at no additional cost. Refunds will not be given for no-shows.

FCI-CWI reserves the right to cancel the event if necessary and will provide a full refund. FCI-CWI assumes no liability for changes in program date, content or venue and is not responsible for travel or accommodation costs.

Reserve early and save!