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Tuesday, June 9, 2026
Toronto

2026 Conference Series



SHERRI ALTSHULER
Partner
Aird & Berlis LLP



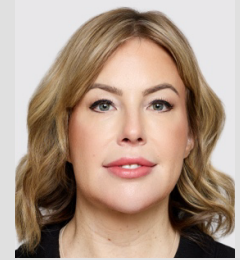
NICOLE BARRY
VP, Finance, Facilities,
Research & CFO
Kensington Health



JODI ENGEL
EVP, Chief HR
and Safety Officer
Toronto Hydro



JOSIE ERZETIC
President and CEO
Electrical Safety Authority



JESSICA KEARSEY
Partner
KPMG Law LLP

17th Edition

Women in Leadership

Leading in challenging times

CO-CHAIRS:



TRISHANN PASCAL
Exec. Dir. GTA/ Firearms
Canada Border Services
Agency



BARBARA WHERRY
Executive
Financial Consultant
IG Wealth Management



MARIA WINSLOW
SVP Individual & Group
Insurance Products
RBC Insurance



ERICA ZARKOVICH
Chief Market &
Partnerships Officer
LifeLabs



TARA ANDERSON
Auditor General
City of Toronto



SHARON SAUVE
Founder
Flexiant Inc.

"A very inspiring day with so many talented women sharing their experiences."
– **WINNIE LEUNG, Chief Financial Officer, Beanfield**

WHO SHOULD ATTEND

C-suite executives, presidents, vice presidents, directors, managers, team leaders, entrepreneurs, lawyers, accountants, and other professionals seeking to become more effective leaders in today's business environment

SOME OF THE REASONS TO ATTEND

- Uncover the leadership behaviours that inspire trust and engagement
- Understand why continuous learning is essential – not optional
- Explore a case study of how an organization's journey fostered a culture of engagement
- Find out what it takes to lead with purpose in uncertain times
- Master the art of effective negotiation
- Gain practical strategies to embed accountability into everyday actions

A PARTIAL LIST OF ORGANIZATIONS REPRESENTED AT PAST CONFERENCES

AGLC • Access Credit Union • BCLC • BDC • BLG • BMO • Best Buy Canada • Birchwood Automotive Group • Capital One • Capital Power • City of Winnipeg • Coast Capital Savings • Concentra • Conexus Credit Union • Dalhousie University • Deloitte • Dentons • Dynacare • EPCOR • EY • Edmonton Global • Edmonton International Airport • Enbridge • Farm Credit Canada • Finning • First West Credit Union • Fountain Tire • Fundserv • Government of Alberta • Grant Thornton • Greater Victoria Public Library • HIROC • HP Canada • Husky Energy • ISC • ISM Canada • Intact • Johnston Group Inc. • KPMG • LTSA • LifeLabs • MNP • McMaster University • Medavie • Memorial University • Moneris • NL Hydro • NSLC • Nova Scotia Power • Office of the Auditor General of BC • PNI Media • PwC • Pacific Blue Cross • Port of Halifax • Prospera CU • RBC • Research Manitoba • SaskPower • The Mosaic Company • University of Alberta • Vancouver Airport Authority

WHAT ATTENDEES ACROSS CANADA ARE SAYING

"Fantastic event and experience – thank you for curating this opportunity for leaders to connect!"

– MEGAN DOUGLAS, Former SVP, Chief Brand & Commercial Officer, Saskatchewan Blue Cross

"What a great day networking with women leaders and learning so much about their lessons learned and successes."

– KAREN FRY, Fire Chief/GM, City of Vancouver

"What an inspiring day around leadership excellence, resilience and transformation! Thanks for holding space for us to connect!"

– NICOLE KARAM, Vice President. TELUS

"Inspired!" The calibre of speakers and their real-life stories were inspiring. I highly recommend this conference."

– SHELLEY ORGAN, CEO, Supreme Court and Court of Appeal of Newfoundland and Labrador

"This is a fabulous conference for sharing and providing support of leaders across all industries. Regardless of industry, there is relevance in the practical and immediately applicable information shared. I would highly recommend attending this event."

– KERRI ROBERTSON, VP Member Engagement, Assiniboine Credit Union

"Thank you for the opportunity to be part of this important event – strong women leaders lifting each other up raises heights for all!"

– ANITA SWAMY, EVP, Enterprise Transformation, Medavie Blue Cross

FEMMES DE CARRIÈRE EN INTERACTION - CAREER WOMEN INTERACTION (FCI-CWI)

FCI-CWI is a leading provider of leadership conferences for women executives and professionals across Canada. Featuring high-calibre speakers from a cross-section of industries, the conferences provide attendees with practical strategies to become more effective leaders.

17th Edition

Women in Leadership

Leading in challenging times

8:30 – 8:55 Registration and networking breakfast

Morning Chair:

TARA ANDERSON, Auditor General, City of Toronto

8:55 – 9:00 Opening remarks by Chair

9:00 – 9:40 Building trust in the workplace

BARBARA WHERRY, Executive Financial Consultant, IG Wealth Management

Trust is the foundation of every high-performing team. When leaders prioritize transparency, accountability, and mentorship, they create an environment where people feel valued, supported, and motivated to succeed. This session explores how leaders can intentionally build trust and create a workplace where individuals and teams thrive. Attendees will discover:

- The leadership behaviours that build trust and engagement
- How clear expectations strengthen team performance
- Practical ways to mentor, support, and empower teams while strengthening trust

Reserve early and save!

9:40 – 10:20 Continuous learning amid constant change

ERICA ZARKOVICH, Chief Market & Partnerships Officer, LifeLabs

In a world defined by rapid technological advancement and shifting expectations, continuous learning is no longer optional – it is essential. Leaders must cultivate the ability to adapt quickly and embrace new ways of thinking. This mindset enables individuals and organizations to remain resilient and competitive in uncertain environments.

- Developing habits that support ongoing skill development
- Staying informed on industry trends and emerging innovations
- Turning change into an opportunity for growth and advancement

10:20 – 10:40 Networking break

10:40 – 11:20 Encouraging creative thinking at all levels

NICOLE BARRY, Vice President, Finance, Facilities, Research & Chief Financial Officer, Kensington Health

Organizations thrive when fresh ideas and diverse perspectives are actively welcomed across every role. Creating psychological safety allows individuals to share bold or unconventional thinking without fear of criticism. When everyone feels empowered to contribute ideas, it strengthens engagement and long-term success.

- Promoting a culture where all ideas are heard
- Providing time and space for experimentation and ideation
- Recognizing and rewarding creative contributions at every level

11:20 – 12:00 Fostering a culture of engagement

JODI ENGEL, Executive Vice President, Chief Human Resources and Safety Officer, Toronto Hydro

This presentation will explore a case study of Toronto Hydro's journey to fostering a culture of engagement. Foundational elements focused on building a shared purpose, strategic pillars, and values, creating a sense of community throughout the organization, and initiating two-way feedback mechanisms between employees and leadership.

- Formal and informal feedback mechanisms
- Curate employee engagement experience
- A focus on inclusion

12:00 – 1:00 Networking lunch

Reserve early and save!

Afternoon Chair:
SHARON SAUVE, Founder, Flexiant Inc.

1:00 – 1:40 Decisiveness in challenging times

Keynote:
JOSIE ERZETIC
President and CEO, Electrical Safety Authority

Ontario is in the midst of a surge in the demand for electricity, which will be an unprecedented increase of 65% by 2050. To lead through this change, leaders need a good strategy, the right culture and the right talent. You also need the courage to drive change. In this session, Josie Erzetic shares how ESA is meeting that moment: as a safety regulator, a partner in Ontario's electrification journey, and an organization deeply committed to building the people and culture that make progress possible. In this session, you will hear about:

- How ESA is positioning safety as an enabler to both compliance and economic growth in Ontario
- Why investing in culture, upskilling, and learning and development is a strategic imperative – and how ESA is building Internal capacity to keep pace with a rapidly changing energy landscape
- How enabling technology and embracing data-driven approaches are vital in this time of change
- Why it takes to lead with purpose in uncertain times – and what women leaders bring to the challenge of driving meaningful, lasting change

Josie Erzetic is the President and CEO of the Electrical Safety Authority (ESA), Ontario's provincial safety regulator responsible for the Ontario Electrical Safety Code, electrical product safety oversight, Licensed Electrical Contractors, and Local Distribution Companies. Prior to becoming CEO, Josie served as ESA's Chief Regulatory Officer and General Counsel, leading the organization's regulatory policy, legal services, communications, and government relations. She has spent the majority of her career in the electricity sector and brings extensive experience in executive, legal, regulatory and operational roles. She also created and hosted Grounded in Ontario, ESA's podcast focused on electrical safety awareness and industry insight – now ranked in the top 5% of podcasts worldwide. Before joining ESA, Josie held several leadership positions at Ontario Power Generation, including Vice President of Corporate Business Development. In that role, she was responsible for advancing hydro, thermal, solar, and energy storage projects, and she proudly led the development of multiple renewable generation initiatives in partnership with First Nations communities. Josie began her career in private practice as a lawyer specializing in energy, environmental, and planning law. A respected voice in the sector, Josie is a frequent speaker at energy industry events and conferences. She is also a member of the Nuclear Waste Management Organization Board and has served on numerous boards and advisory groups across the electricity sector. She obtained her ICD.D designation in 2016 and was called to the Bar in 1993. In recognition of her leadership and contributions to public safety, Josie was named one of Canada's Top Women in Safety in 2025 by Canadian Occupational Safety magazine and Leader of the Year by Electricity Human Resources Canada in 2026.

1:40 – 2:20 Turning strategy into action

MARIA WINSLOW, SVP Individual and Group Insurance Products, RBC Insurance

Strategy is where vision lives, but action is where transformation happens. In today's fast-moving business environment, the gap between planning and execution can make or break success. This session explores how leaders can bridge the gap between big-picture thinking and day-to-day progress through clear communication, shared ownership, and honest conversations.

- Translate strategy into action by breaking down ambitious plans into concrete steps that teams can understand
- Build shared ownership so that teams feel empowered to bring strategy to life
- Navigate uncertainty with honest conversations that build trust and resilience when obstacles emerge

Reserve early and save!

2:20 – 3:00 Negotiating effectively

SHERRI ALTSHULER, Partner, Aird & Berlis LLP

Negotiating effectively is a critical leadership skill that enables individuals to reach mutually beneficial outcomes while preserving strong professional relationships. It involves preparation and the ability to understand both your own priorities and those of the other party. Effective negotiators balance assertiveness with empathy, ensuring that discussions remain collaborative rather than adversarial. In this session, Sherri Altshuler will discuss:

- Clarifying your objectives and acceptable trade-offs before entering a negotiation
- Actively listening to understand the interests and constraints of the other party
- Using strategic questioning and framing to uncover opportunities for mutual gain

3:00 – 3:10 Networking break

3:10 – 3:50 Ethical leadership and accountability

JESSICA KEARSEY, Partner, KPMG Law LLP

In today's complex environment, leaders are expected to make decisions that balance performance with integrity. This session explores how accountability builds credibility and strengthens leadership effectiveness. Participants will gain practical strategies to embed accountability into everyday actions and reinforce consistency in decision-making across their teams and organizations.

- Strengthening accountability practices at both the individual and organizational levels
- Navigating ethical dilemmas with confidence
- Promoting a culture where responsibility and integrity are embedded in everyday actions

3:50 – 4:30 Empowering the next generation

TRISHANN PASCAL, Executive Director GTA/ Firearms, Canada Border Services Agency

Preparing young people for the future requires more than knowledge – it calls for confidence and a strong sense of purpose and access to opportunity. By nurturing critical thinking and creativity, emerging leaders are better equipped to navigate an increasingly complex world. Investing in their growth today lays the foundation for lasting impact and sustainable progress.

- Promoting practical strategies to foster critical thinking
- Championing emerging talent
- Encouraging leadership development and creating pathways for growth

4:30 Closing remarks of the Chair and end of the conference

Reserve early and save!

WOMEN IN LEADERSHIP CONFERENCE

Tuesday, June 9, 2026
The Westin Harbour Castle

REGISTRATION FORM

Please print clearly.

FIRST NAME _____ LAST NAME _____

COMPANY _____ TITLE _____

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Regular rate: Starting May 23, 2026

\$1,099 + Tax per person

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To pay by credit card: <https://www.fci-cwi.com/register-for-event/?id=6908>

Cancellation policy:

Send an email to registration@fci-cwi.com. Cancellations received on or before May 9, 2026, are subject to a \$250 + HST cancellation fee; after this date, registration fees are non-refundable. A substitute attendee may attend at no additional cost. Refunds will not be given for no-shows.

FCI-CWI reserves the right to cancel the event if necessary and will provide a full refund. FCI-CWI assumes no liability for changes in program date, content or venue and is not responsible for travel and accommodation costs.

Reserve early and save!